



**PRESTIGE INSTITUTE OF MANAGEMENT & RESEARCH, GWALIOR**  
AN AUTONOMOUS INSTITUTE ACCREDITED WITH UGC NAAC GRADE 'A' AND NBA (AICTE)

Report of  
Workshop on POSH Awareness  
By ICC members





# PRESTIGE INSTITUTE OF MANAGEMENT & RESEARCH, GWALIOR

AN AUTONOMOUS INSTITUTE ACCREDITED WITH UGC NAAC GRADE 'A' AND NBA (AICTE)

## Event Report Format

All Must Use Header of PIMRG

Cover page

Index

Write up (objective, outcome and learning of the event)

Students' registration details (google docs)

Main Content

Details of Faculty Coordinator/ Co-Coordinator Name of Club/Department

Name of the event

Date of the event

Venue of the event

Total number of Participants along with name of course and semester.

Panel / resource person/ judges in the event

Was the event sponsored? If yes , then details NA

Photographs

Video in CD if any NA

Feedback of audience

News Report / clip

Details of Winners NA

Any other relevant documents





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## Report:

On 28<sup>th</sup> June 2023, Internal Complaint Committee at Prestige Institute of Management and Research Gwalior has organized workshop on POSH awareness for MBA –II semester students. Internal Complaint Committee is very active committee at Prestige Institute of Management and Research Gwalior, which works on prevention, prohibition and redressal of sexual harassment for females at the institute level. Workshop was conducted by Captain Moushumi Mukherjee Rana, retired Indian Army Lady Officer and a Corporate Trainer. Purpose of keeping such workshop for MBA students is that as they should understand that organizations have strict prevention, prohibition and redressal mechanism towards Sexual Harassment and they should not do such things which affect their career in future as well as they remain aware that if something happens, they can reach Internal Complaint Committee of that organization for help. Many cases of sexual harassment arise in organization but as employees are not aware about the safety rules and they hide such acts. The purpose of this Policy is to provide a safe, secure and enabling environment, free from sexual harassment to every employee.

Over 300 students attended the workshop. Workshop was interactive and informative and students asked questions to Speaker for more knowledge regarding the topic.

At this occasion Director Dr. Nishant Joshi was present and addressed the audience. It is his vision that students should know all these topics as generally people do not discuss about it and it such workshops should be part of development of students so that they can lead in corporate without fear.

The Deputy Director Dr. Tarika Singh Sikarwar shared about the Internal complaint committee at Prestige Institute of Management Gwalior and PIMRG organize such workshops time to time to make students aware. Entire guidance and support to conduct this workshop was provided by her.

At this occasion Internal Complaint Committee members, faculty members and staff members of PIMR were present.





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Event was Coordinated by Ms. Deep Shikha Chavan (Assistant Professor), Dr. Chanda Gulati (Associate Professor) and Dr. Indira Sharma (Assistant Professor)

Students appreciated the Workshop.









## प्रेस्टीज में संपन्न हुई यौन उत्पीड़न से संरक्षण एवं जागरूकता विषय पर कार्यशाला

ग्वालियर ( चम्बल नवराट )  
। प्रेस्टीज प्रबंधन एवं शोध संस्थान ग्वालियर की आंतरिक शिकायत समिति द्वारा एक दिवसीय कार्यशाला का आयोजन किया गया इसका विषय यौन उत्पीड़न से संरक्षण एवं जागरूकता था।

कार्यशाला में मुख्य अतिथि के तौर पर कैप्टन मौसमी मुखर्जी राणा उपस्थित रहीं। कैप्टन राणा भारतीय सेना की महिला विंग अधिकारी रंग चुकी हैं और वर्तमान में सुप्रसिद्ध कॉर्पोरेट ट्रेनर हैं। इस कार्यशाला में कैप्टन राणा ने बताया कि लैंगिक अपराधों से संबंधित क्या कानूनी प्रावधान दिए गए हैं एवं महिलाओं को अपने विरुद्ध हुए इस प्रकार के अपराधों के विरुद्ध कहाँ प्राथमिकी दर्ज कराना चाहिए, साथ ही साथ उन्होंने भारतीय संविधान एवं अन्य दण्ड विधानों का भी उल्लेख किया। संस्थान के निदेशक डॉक्टर निशांत जोशी ने बताया कि कार्यशाला का मुख्य उद्देश्य महिलाओं को उनके



अधिकारों के प्रति सजग करना एवं शिकायत निवारण की प्रक्रिया से परिचित कराना था। उन्होंने बताया कि इस कार्यशाला के माध्यम से छात्र छात्राओं को विधिक अधिकारों का ज्ञान होगा।

संस्थान की उपनिदेशिका डॉ तारिका सिंह सिकरवार ने बताया कि संस्थान में गठित आंतरिक शिकायत समिति द्वारा इस तरह के कार्यक्रमों का आयोजन पूर्व में भी कराया जाता रहा है एवं भविष्य में आगे भी इसे

आयोजित किया जायेगा। कार्यक्रम की मुख्य समन्वयिका सुश्री दीपशिखा चव्हाण ने बताया कि संस्थान के प्रबंधन, विधि एवं वाणिज्य के लगभग 270 छात्र-छात्राओं ने इस कार्यशाला में भाग लिया। अंत में डॉ इंदिरा शर्मा ने धन्यवाद ज्ञापित किया। कार्यक्रम में डॉक्टर चंदा गुलाटी ने इस अधिनियम की बारीकियों को बताया। कार्यशाला में डॉ अभय दुबे एवं डॉ निश्चय उपमन्यु भी उपस्थित रहे।





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पूरा राव, वेहिवक

# प्रदेश टुडे

Digital Edition



**PRADESHTODAY.COM**

ग्वालियर, शुक्रवार 30 जून 2023

## प्रेस्टीज में यौन उत्पीड़न से संरक्षण एवं जागरूकता विषय पर कार्यशाला आयोजित

ग्वालियर। ज्ञातव्य है कि प्रेस्टीज प्रबंधन एवं शोध संस्थान ग्वालियर की आंतरिक शिकायत समिति द्वारा एक दिवसीय कार्यशाला का आयोजन किया गया इसका विषय यौन उत्पीड़न से संरक्षण एवं जागरूकता था। इस कार्यशाला में मुख्य अतिथि के तौर पर कैप्टन मौसमी मुखर्जी राणा उपस्थित रहीं। कैप्टन राणा भारतीय सेना की महिला विंग अधिकारी रह चुकी हैं और वर्तमान में सुप्रसिद्ध कॉरपोरेट ट्रेनर हैं। इस कार्यशाला में कैप्टन राणा ने बताया कि लैंगिक अपराधों से संबंधित क्या कानूनी प्रावधान दिए गए हैं एवं महिलाओं को अपने विरुद्ध हुए इस प्रकार के अपराधों के विरुद्ध कहाँ प्राथमिकी दर्ज कराना चाहिए, साथ ही साथ उन्होंने भारतीय संविधान एवं अन्य दण्ड विधानों का भी उल्लेख किया।

संस्थान के निदेशक डॉक्टर निशांत



जोशी ने बताया कि कार्यशाला का मुख्य उद्देश्य महिलाओं को उनके अधिकारों के प्रति सजग करना एवं शिकायत निवारण की प्रक्रिया से परिचित कराना था। उन्होंने बताया कि इस कार्यशाला के माध्यम से छात्र छात्राओं को विधिक अधिकारों का ज्ञान होगा।

संस्थान की उपनिदेशिका डॉ. तारिका सिंह सिकरवार ने बताया कि संस्थान में गठित आंतरिक शिकायत समिति द्वारा इस

तरह के कार्यक्रमों का आयोजन पूर्व में भी कराया जाता रहा है एवं भविष्य में आगे भी इसे आयोजित किया जायेगा। कार्यक्रम की मुख्य समन्वयिका सुश्री दीपशिखा चव्हाण ने बताया कि संस्थान के प्रबंधन, विधि एवं वाणिज्य के लगभग 270 छात्र-छात्राओं ने इस कार्यशाला में भाग लिया। अंत में डॉ. इंदिरा शर्मा ने धन्यवाद ज्ञापित किया। कार्यक्रम में डॉक्टर चंदा गुलाटी ने इस अधिनियम की बारीकियों को बताया।







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## WORKSHOP *on* POSH AWARENESS



JUNE  
**28**



10  
AM



Speaker

**Capt. Moushumi Mukherjee Rana**

- Retired Indian Army Lady Officer
- Corporate Trainer

**Dr. Nishant Joshi**  
Director

**Dr. Tarika Singh**  
Deputy Director

**Ms. Deep Shikha Chavan**  
Assistant Professor (HR & OB)

Faculty Coordinator  
**Dr. Chanda Gulati**  
Asso. Professor (HR & OB)

**Dr. Indira Sharma**  
Sr. Asst. Professor (HR & OB)

## UNDER INTERNAL COMPLAINT COMMITTEE







## WEBINAR REPORTS

### **A National Workshop**

On

**GENDER SENSITIZATION**

by

**EQUAL OPPORTUNITY CELL & INTERNAL COMPLAINTS COMMITTEE, PIMR GWALIOR**

**January 20, 2022**

The one-day workshop was conducted at Prestige Institute of Management and Research, Gwalior.

It is to be noted that a one-day e-workshop was organized by the Equal Opportunity Cell and Internal Complaints Committee of Prestige Institute of Management and Research Gwalior, titled "Gender Sensitization", in which Professor Dr. Neetu Purohit Indian Institute of Health Management Research was the keynote speaker- Jaipur was present. The keynote speaker told how discrimination based on gender can lead any nation towards degradation, in the workshop, he told that this evil can be eradicated only by increasing the harmony among the students, due to which the feeling of inequality in the society Will end. On this occasion, Dr. Tarika Singh, Deputy Director of the Institute told that through the Equal Opportunity Cell, the institute has organized many such programs in the past. Dr. Indira Sharma, coordinator of the workshop said that on this occasion more than 350 students got themselves registered in this workshop and ensured their participation. All the faculty members were present in this workshop, mainly the Deputy Director of the institute Dr. Navita Nathani, Dr. Garima Mathur, members of Equal Opportunity Cell Mr. Nitin Srivastava, Shubhangi Gupta and Aakash Gupta were present.

The You tube Link of the workshop: <https://youtu.be/lkHHTYeMabQ>





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**Workshop on Gender Sensitization**

Dr Neetu Purohit,  
Professor,  
IIMHR University

Equality = Sameness  
GIVING EVERYONE THE SAME THING ..... It only works if everyone starts from the same place

Participants (22):

- Dr. Neetu Purohit
- Dr. Neetu Purohit
- Dr. Neetu Purohit
- Dr. Neetu Purohit
- Dr. Neetu Purohit
- Dr. Neetu Purohit
- Dr. Neetu Purohit
- Dr. Neetu Purohit
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- Dr. Neetu Purohit
- Dr. Neetu Purohit





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## 2. IPR WEBINAR- INTELLECTUAL PROPERTY RIGHTS: IMPORTANCE OF TRADE MARK AND DESIGN IN THE URBANIZED INDUSTRY.

SPEAKER: DR. GARGI CHAKRABOURTI (ASSO. PROF. NLU JODHPUR)

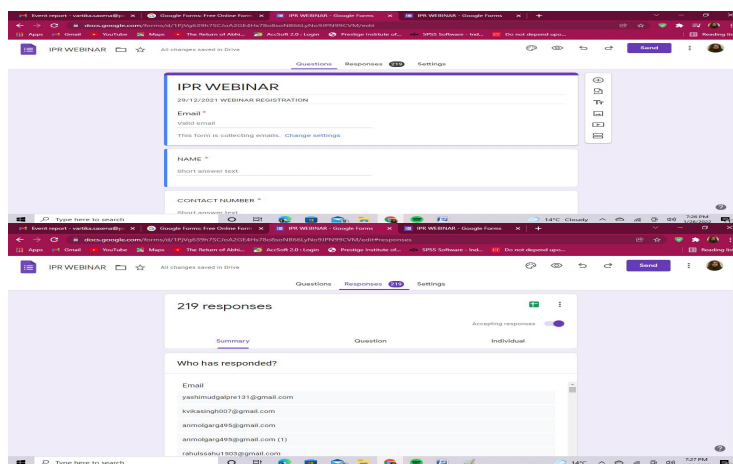
DATE- 28/12/2021

STUDENTS REGISTERED: 219

Equal opportunity cell Prestige Institute of Management and Research Gwalior has organized one-day Webinar on intellectual property rights. The topic of the webinar was "The Importance of Trademark and design in the urbanized industry". The speaker for the event was Dr. Gargi Chakraborty Associate professor at National Law University Jodhpur.

The webinar was organized on 28 December 2021 to simulate the students about multi-dimensional approaches toward intellectual property rights specified in the current scenario.

The esteemed speaker has well defined the concepts related to Trademark and their importance in an urbanized industry. she has also explained the various laws and regulations related to the topic. 219 students registered for this workshop including the law students and management students as well. The coordinator of the Webinar was Assistant Professor Vartika Saxena gave vote of thanks after the completion of the webinar. The head of the equal opportunity cell Dr. Tarika Singh Sikarwar has explained the significance of intellectual property right in the Modern era.







# PRESTIGE INSTITUTE OF MANAGEMENT & RESEARCH, GWALIOR

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## 3. IPR WEBINAR- INTELLECTUAL PROPERTY RIGHTS: ISSUES RELATED TO TRADEMARK AND DESIGN IN THE MORDERN INDUSTRY.

SPEAKER: ADV. VIVEKHA PONNUSAMY (Adv. Madras High Court)

DATE: 15/01/2022

STUDENTS REGISTERED: 209

The Equal Opportunity Cell Prestige Institute of Management and Research Gwalior has organized a National Webinar on "Intellectual Property Rights: Issues related to Trademark and Design in the modern industry" on 15th January 2022. The purpose of the webinar was to aware the students of the significance of the Trademark and the challenges related to design in modern industry. The speaker of the webinar was Advocate Vivekha Ponnusamy (Advocate Madras High Court). The speaker has explained the issues related to IPR filing in terms of Trademark and design in modern industry, the speaker has also emphasized the role of documentation in trademark filing and design. A total of 209 students have joined the session from all over the country. After the completion of the Webinar, e-certificates were distributed among the participants. At last, the coordinator of the webinar Assistant Professor Vartika Saxena has also proposed a vote of thanks to the speaker.

The image shows two screenshots of a Google Forms interface. The top screenshot displays the 'IPR WEBINAR' form with fields for 'Email', 'NAME', and 'CONTACT NUMBER'. The bottom screenshot shows the 'Responses' tab, indicating '209 responses' and listing the email addresses of participants who have responded.

**IPR WEBINAR**  
15/JAN/2022

Email \*

NAME

CONTACT NUMBER \*

**209 responses**

Summary Question Individual

Who has responded?

Email

- jaiswalharshit91@gmail.com
- abhishekrjan8521@gmail.com
- prashantindoriya18@gmail.com
- jaiswalharshit91@gmail.com (1)
- suryakv2018@gmail.com





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## Gender Sensitization- Cyber Laws



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## EQUAL OPPORTUNITY CELL

*In Association with,*

### LAW CLUB

*PRESENTS,*



**Shri Rajesh Dandotiya**

Additional Superintendent of Police  
Crime & East City

**Shri Narayan Bhadoriya**

Director of RDB  
Films and Productions



*A Special Lecture On:*

**Sensitisation on Cyber Laws  
&  
Opportunities in Diverse Careers**



**29 AUG 2022**



**1:00 pm**





# PRESTIGE INSTITUTE OF MANAGEMENT & RESEARCH, GWALIOR

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**Facilitation to Our Chief Guest Rajesh Dandotiya (ASP Crime and East City Gwalior)**







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## Speech of Guest





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## Workshop on Capacity Building and Personality Development Programme

75  
आज़ादी का  
अमृत महोत्सव



सत्यमेव जयते



विश्वजीवनमयं ज्ञानम्



## Capacity Building & Personality Development Programme (CB & PDP)

Scan & Register



**For UG / PG Girls of Gwalior region**

**Sponsored by National Commission for Women, Government of India**

The National Commission for Women was set up in January 1992 to review the Constitutional and legal safeguards for women; recommend remedial legislative measures, facilitate redressal of grievances and advise the Government on all policy matters affecting women.

### Training Module

- Personality Development for better career opportunities
- Resume Building and Document Compilation for Job Interviews
- Digital Literacy and Effective Use of Social Media
- Startup and Self Employment Opportunities for girl student

**08<sup>th</sup> April 2023**

**Saturday**

**(09:00 AM to 05:30 PM)**

**Venue:- ABV Indian Institute of Information Technology & Management, Gwalior, M.P.**

**For More Details Contact: Prof. Anurag Srivastava - 9826189049**

